

## Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

|                     |                                      |                                 |                     |
|---------------------|--------------------------------------|---------------------------------|---------------------|
| <b>School Name:</b> | <b>Manor Drive Secondary Academy</b> | <b>Date Produced / Updated:</b> | <b>16 July 2026</b> |
|---------------------|--------------------------------------|---------------------------------|---------------------|

(Entries to be in alphabetical order of surname)

| <b>Role<br/>(eg Trustee / Governor / Headteacher)</b> | <b>Name</b>       | <b>Current Employment:</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Company Name</li> <li>Nature of business</li> <li>Nature of interest</li> <li>Start date</li> </ul> | <b>Appointments (directorships / trusteeships etc)</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Detail</li> <li>Start date</li> </ul> | <b>Investments / Shareholdings</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Detail</li> <li>Start date</li> </ul> | <b>Transactions between the charity and either person or organisation noted</b> | <b>Connected person that have interest in any dealings with charity</b> | <b>Any gifts or hospitality because of position in charity</b> | <b>Any other relevant information</b>               | <b>Date of Appointment</b> | <b>Term of Office</b> | <b>Appointed by (eg Trust Board, LGC, Parents, Staff)</b> | <b>Attendance at meetings 2024/25</b> |
|-------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|----------------------------|-----------------------|-----------------------------------------------------------|---------------------------------------|
| Parent Governor                                       | Hannah Benn       | None                                                                                                                                                                                         | Soke Education Trust (Trustee) May 2025-present                                                                                                            | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Child at MDSA                                       | 28/11/2025                 | 4 years               | Parent                                                    | 0/4                                   |
| Community Governor                                    | Adam Bruzda       | Meadow Foods, Dairy Manufacturing H&S Manager 1/4/2025 - present                                                                                                                             | None                                                                                                                                                       | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Child at MDSA                                       | 22/11/2024                 | 4 years               | Co-opted                                                  | 4/4                                   |
| Community Governor                                    | Andrew Dean       | Caterpillar – Engineering, Pricing Manager 2000 – present                                                                                                                                    | 2000- present day                                                                                                                                          | Caterpillar (CAT) 2000 General Electric (GE)2015                                                                                       | None                                                                            | None                                                                    | None                                                           | Wife works at MDSA in a support role                | 03/12/2025                 | 4 years               | Co-opted                                                  | 0/4                                   |
| Parent Governor                                       | Kaneez Fatma      | Peterborough City Council, Children Services, Business Support 1/9/2021 – present                                                                                                            | None                                                                                                                                                       | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Child at MDSA                                       | 20/11/2024                 | 4 years               | Parent                                                    | 4/4                                   |
| Staff Governor                                        | Robert Harrington | KS4 Science Coordinator MDSA Sept 2025                                                                                                                                                       | None                                                                                                                                                       | Various small holdings through managed funds 01/04/2025 – present                                                                      | None                                                                            | None                                                                    | None                                                           | None                                                | 29/1/2026                  | 4 years               | The Staff                                                 | 0/4                                   |
| Vice Chair of Governors                               | Suzanne Jones     | Managing Consultant Chartered Institute of Public Finance (CIPFA)                                                                                                                            | Four Cs MAT – Jan 2026                                                                                                                                     | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Spouse employed as Exam Invigilator with the Trust. | 1/9/2022                   | 4 years               | Co-opted                                                  | 4/4                                   |

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| <b>Role<br/>(eg Trustee / Governor / Headteacher)</b> | <b>Name</b>        | <b>Current Employment:</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Company Name</li> <li>Nature of business</li> <li>Nature of interest</li> <li>Start date</li> </ul> | <b>Appointments (directorships / trusteeships etc)</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Detail</li> <li>Start date</li> </ul> | <b>Investments / Shareholdings</b><br><br><i>Include:</i> <ul style="list-style-type: none"> <li>Detail</li> <li>Start date</li> </ul> | <b>Transactions between the charity and either person or organisation noted</b> | <b>Connected person that have interest in any dealings with charity</b> | <b>Any gifts or hospitality because of position in charity</b> | <b>Any other relevant information</b> | <b>Date of Appointment</b> | <b>Term of Office</b> | <b>Appointed by (eg Trust Board, LGC, Parents, Staff)</b> | <b>Attendance at meetings 2024/25</b> |
|-------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------|----------------------------|-----------------------|-----------------------------------------------------------|---------------------------------------|
|                                                       |                    | July 2026 - present                                                                                                                                                                          |                                                                                                                                                            |                                                                                                                                        |                                                                                 |                                                                         |                                                                |                                       |                            |                       |                                                           |                                       |
| Parent Governor                                       | Joanne Prescott    | GPUTC, School, HR officer 29/4/2024 – present                                                                                                                                                | None                                                                                                                                                       | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Two children at MDSA                  | 16/11/2023                 | 4 years               | Parent                                                    | 4/4                                   |
| Headteacher                                           | Joanna Sludds      | Headteacher, MDSA, 1/9/2022 - present                                                                                                                                                        | None                                                                                                                                                       | None                                                                                                                                   | None                                                                            | None                                                                    | None                                                           | Child at MDSA                         | 1/9/2022                   | N/A                   | Ex-officio                                                | 4/4                                   |
| Chair of Governors                                    | Jonathan Theobalds | Rivercircle Ltd, Automation Engineering, Managing Director 1988 – present                                                                                                                    | Director Rivercircle Ltd 1995 – Present<br>Member Aspire Learning Trust 2016 – present<br>Trustee FourCs 2018 – present                                    | Rivercircle Ltd 1995 – present time                                                                                                    | None                                                                            | None                                                                    | None                                                           | None                                  | 1/1/2022                   | 4 years               | Co-opted                                                  | 4/4                                   |

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RESIGNATIONS

| Role<br>(eg Trustee / Governor / Headteacher) | Name          | Current Employment:<br><br><i>Include:</i> <ul style="list-style-type: none"><li>Company Name</li><li>Nature of business</li><li>Nature of interest</li><li>Start date</li></ul> | Appointments (directorships / trusteeships etc)<br><br><i>Include:</i> <ul style="list-style-type: none"><li>Detail</li><li>Start date</li></ul> | Investments / Shareholdings<br><br><i>Include:</i><br><i>Detail</i><br><i>Start date</i> | Transactions between the charity and either person or organisation noted | Connected person that have interest in any dealings with charity | Any gifts or hospitality because of position in charity | Any other relevant information | Resignation Date | Appointed by (eg Trust Board, LGC, Parents, Staff) | Attendance at meetings 2024/25 |
|-----------------------------------------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|------------------------------------------------------------------|---------------------------------------------------------|--------------------------------|------------------|----------------------------------------------------|--------------------------------|
| Teacher Governor                              | Daniel Loftus | Head of MFL, MDSA<br>1/9/2022 - present                                                                                                                                          | None                                                                                                                                             | None                                                                                     | None                                                                     | None                                                             | None                                                    | N/A                            | 01/01/26         | 4 years                                            | 4/4                            |